

# Candace N. Hall, EdD

(she/her/hers)

Assistant Professor

Department of Educational Leadership

Southern Illinois University Edwardsville

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## EDUCATION

**Maryville University**, Saint Louis, Missouri

Doctor of Education, Higher Education Leadership, May 2020

**Webster University**, Saint Louis, Missouri

Master of Arts, Education - Communication Arts, 2012

**University of Missouri-St. Louis**, Saint Louis, Missouri

Bachelor of Arts, English, 2010

## PROFESSIONAL EXPERIENCE

**Southern Illinois University Edwardsville**

*Assistant Professor and Graduate Program Director*

Higher Education & Student Affairs Program, Department of Educational Leadership  
2021-Present

- Manage public service grants for external internship agreements with partnering institutions; negotiate contracts for external assistantships.
- Collaborate with faculty on strategic planning for the program's overall vision and goals; integrated feedback from campus partners and students to revamp program structure, processes, and policies.
- Lead academic program faculty in strategic planning in curricular development and co-curricular engagement for the graduate program.
- Designed assessment and evaluation procedures for graduate assistantships and internship placements to include site visits, student evaluations, and agreement audits.
- Create and disseminate monthly communication to campus partners.
- Develop strategic recruitment plans to support the enrollment and the admissions process for the program.
- Design and teach curricula for higher education student affairs courses. Courses taught:

HESA 554 I: Practicum & Professional Development

HESA 594: Final Research Project

HESA 522: Diversity in Higher Education

HESA 563 003: Contemporary Issues in Higher Education—Blacktivism in the Academy

## **Washington University in St. Louis**

*Academic Program Coordinator*

Department of Sociology, 2016-2020

- Coordinated with faculty, students, and other campus units to provide a broad range of support for teaching and research endeavors.
- Provided curriculum guidance to the director of undergraduate studies, implemented course offerings, and maintained course listings.
- Created, implemented, and coordinated student learning experiences to complement course content (i.e. field trips, seminars, interactive experiences).
- Coordinated internship, independent study, and study abroad programs for majors and minors.
- Supported undergraduate students' major/minor declaration, assigned faculty advisors based on research and career interests, and advised students on course offerings and program requirements.
- Managed student degree audits, maintained intent to graduate requests, and facilitated the graduation check-out process.
- Coordinated department colloquiums, guest lectures, major/minor fairs, and faculty/departmental meetings.
- Assisted in recruiting faculty and postdoctoral fellows, including but not limited to managing applications, coordinating travel arrangements, and managing visit logistics.
- Facilitated the tenure and promotion process for faculty, created and organized dossiers, and requested external letters.
- Designed graphic communication to advertise department events to students, faculty, staff, and campus partners.
- Co-facilitated senior honors seminars with the Director of Undergraduate Studies.
- Advised Alpha Kappa Delta, International Honor Society for Sociology.
- Managed department's general budget, programming funds, faculty research accounts, and recruitment budget.

## **SCHOLARSHIP**

### **Publications**

**Hall, C. N.** (2023). Centering Joy and Community for the Wellbeing of Black Faculty. *The Journal of Faculty Development*, 37(1), 76-79.

**Hall, C.N.** (Executive Producer). Thomas, C. A. (Director). (2022). clusterluck [Documentary]. *My Friends and I*.

Ward, L. W. M. & **Hall, C. N.** (2022). Seeking tenure while Black: Lawsuit composite counterstories of Black professors at historically white institutions. *Journal of Higher Education*. doi: [10.1080/00221546.2022.2082760](https://doi.org/10.1080/00221546.2022.2082760)

## Book Chapters

Gray, A. L., **Hall, C. N.**, Andrews, K. E., Clark-Williams, B. L. (2024). *Finding spaces to breathe in the academy: How Black women build sustaining communities to fortify success*. In S.Fries-Britt & B. T. Kelly (Eds.), *Black Women Navigating the Doctoral Journey: Student Peer Support, Mentorship, and Success in the Academy* (pp. 89-103).

## Fellowships

- Faculty Fellow for Vice Chancellor of Antiracism, Diversity, Equity, and Inclusion
- 2022-2023 Faculty Fellow  
Center for Interdisciplinary Research and Informatics Scholarship (IRIS)  
Southern Illinois University Edwardsville

## Faculty Affiliations

- Diversity Scholars Network, National Center for Institutional Diversity (NCID) at the University of Michigan
- University of Idaho's Black Research Institute for Flourishing and Thriving (BRIFT)

## Conference Presentations

**Hall, C. N.** (2023, November). *Exploring faculty job satisfaction through expectations of underrepresented track faculty at research institutions*. Presented at Association for the Study of Higher Education, Minneapolis, MN.

**Hall, C.N.** & Davis III, C. H. F. (2023, November). *Imagined Futures of Black Faculty*. Presented at Association for the Study of Higher Education, Minneapolis, MN.

**Hall, C. N.** (2023, November). *Toward A More Diverse Professoriate: Recruiting, Retaining and Supporting Faculty of Color at our Colleges and Universities*. Presented at St. Louis Racial Equity Summit, St. Louis, MO.

**Hall, C. N.** (2023, April). "Gimme That Driving Satisfaction": Examining the Expectations of Underrepresented Tenure-Track Faculty at Research Institutions. Presented at American Educational Research Association, Chicago, IL.

**Hall, C. N.**, Steele, T. L., Purdiman, J., Harris, K., McCollum, S., Rosebrough, A., & Lewis, A. (2023). *Shifting the Narrative: Black Women Prioritizing Rest and Wellness*. Presented at American College Personnel Association, New Orleans, LA.

McCloud, L., Okello, W. K., Williams, B. M., Johnson, D., **Hall, C. N.**, & Stewart, T. J.

(2023). *Teaching Black: Pedagogical Lessons from Black Faculty in HESA Programs*. Presented at American College Personnel Association, New Orleans, LA.

**Hall, C. N.** (2022, November). *Centering our joy, telling our story*. Presented at Association for the Study of Higher Education, Las Vegas, NV.

**Hall, C. N.** & Snipes, J. T. (2022, November). *Beyond the classroom: Abolitionist and humanizing pedagogy in higher education graduate programs*. Presented at Association for the Study of Higher Education, Las Vegas, NV.

Steele, T. L., **Hall, C. N.**, & Briscoe, K. L. (2022, April). *What happens to a childhood deferred?: The implications of early adultification of Black girls*. Presented at American Educational Research Association, San Diego, CA.

**Hall, C.N.**, Gray, A. L., Andrews, K. E., & Clark, B. C. J. (2022, April). *For us by us: A phenomenological exploration of Sankofa ceremonies for Black doctoral students*. Presented at Faculty Women of Color in the Academy Conference, Blacksburg, VA.

**Hall, C. N.**, Fine, C. F., Jones, A. M., Snipes, J. T., & Hughes, R. L. (2022, March). *How we do it: Recruiting, retaining, and supporting Black faculty*. Presented at American College Personnel Association, St. Louis, MO.

**Hall, C. N.** & Steele, T. L. (2022). *Running empty: Wellness strategies for Black women in higher education*. Presented at American College Personnel Association, St. Louis, MO.

**Hall, C. N.**, Jones, A. M., Fine, C. F., & Snipes, J. T. (2021, December). *Like so, like that: Advancing social justice in a climate of care*. Interactive Workshop presented at NASPA Multicultural Institute, New Orleans, LA.

**Hall, C. N.** & Snipes, J. T. (2021, November). *Toward an abolitionist and humanizing pedagogy in higher education graduate programs*. Roundtable presented at the Association for the Study of Higher Education, San Juan, PR.

**Hall, C. N.**, Fine, C. F., Jones, A. M., & Snipes, J. T. (2021, October). *This is how we do it: Creating and sustaining community as Black faculty*. Panel presented at Southern Illinois University Edwardsville (SIUE) Diversity Day, Edwardsville, IL.

**Hall, C. N.** (2021, September). *Stop! Collaborate & Listen: Engaged Pedagogy in the Graduate Classroom*. Interactive Workshop presented at Focus on Teaching & Technology Conference, St. Louis, MO.

Briscoe, K., **Hall, C. N.**, & Steele, T. (2021, March). *Against all odds: Black women doctoral students' experiences*. Scholarly paper presented at the annual meeting of the American College Personnel Association, Long Beach, CA.

**Hall, C. N.** (2021, February). *Put Your Mask On First: Promoting Self-Care Strategies for Graduate Students*. Roundtable discussion facilitated at Connecting: Student Engagement in COVID-19, Las Vegas, NV.

**Hall, C. N.**, Allensworth, I., Richards, T., & Spaenhower, N. (2021, February). *Not Another Zoom Meeting: A Discussion on Student Engagement in a Virtual Environment*. Presentation at Connecting: Student Engagement in COVID-19 Conference, Las Vegas, NV.

Ward, L. W. & **Hall, C. N.** (2018, November). *How tenure review process maintains whiteness: A critical race analysis of a minoritized faculty of color tenure denial lawsuit*. Scholarly paper presented at the annual meeting of the Association for the Study of Higher Education, Tampa, FL.

Kanagala, V., Rodricks, D., Ward, L., & **Hall, C. N.** (2018, November). *Making the most out of the mentor protégé program*. Panel presented at the annual meeting of the Association for the Study of Higher Education, Tampa, FL.

## **Media Contributions**

### **Featured Articles**

Colleges Look to Cluster Hires Amid Diversity Hostilities, *Diverse Issue in Higher Education*

<https://www.diverseeducation.com/from-the-magazine/article/15546498/colleges-look-to-cluster-hires-amid-diversity-hostilities>

Clusterluck: A Spark of Black Joy in the Academy, *Diverse Issues in Higher Education*

<https://www.diverseeducation.com/faculty-staff-issues/article/15353089/clusterluck-a-spark-of-black-joy-in-the-academy>

Young Alumni Award recipient Candace Hall explores how to retain more diverse faculty in new documentary, *UMSL Daily*

<https://blogs.umsl.edu/news/2023/03/06/candace-hall-umsl-young-alumni-clusterluck-documentary-2023/>

SIUE's Candace Hall's Award-Winning Documentary Short Shines Light on Successful Hiring Initiative, *SIUE News*

<https://www.siue.edu/news/2023/02/SIUEsCandaceHallsAward-WinningDocumentaryShortShinesLightonSuccessfulHiringInitiative.shtml>

SIUE IRIS Center Names Inaugural Faculty Fellows, *SIUE News*

<https://www.siue.edu/news/2022/08/SIUEIRISCenterNamesInauguralFacultyFellows.shtml>

SIUE Students Create Ideas for “Blacktivism in the Academy” Podcast, *SIUE News*

[https://www.siue.edu/news/2021/05/SIUEStudentsCreateIdeasforBlacktivismintheAcademyPodcast.shtml?fbclid=IwAR3sO7QwuYRjzWlzl3qbEuArnPAQNcjPe\\_5Bc3k2MdFNsgVsZswyGfkAVQc](https://www.siue.edu/news/2021/05/SIUEStudentsCreateIdeasforBlacktivismintheAcademyPodcast.shtml?fbclid=IwAR3sO7QwuYRjzWlzl3qbEuArnPAQNcjPe_5Bc3k2MdFNsgVsZswyGfkAVQc)

SIUE's Candace Hall Keeps Lines of Communication Open with Students, *SIUE News*

<https://www.siu.edu/news/2020/07/SIUEsCandaceHallKeepsLinesofCommunicationOpenwithStudents.shtml>

'Clusterluck' film chronicles Black academics' cluster hiring experiences at SIUE, St. Louis On the Air

<https://www.stlpr.org/show/st-louis-on-the-air/2023-02-02/clusterluck-film-chronicles-black-academics-cluster-hiring-experiences-at-siue>

## **Podcasts**

### **Blacktivism in the Academy**

Creating Clusterluck

<https://blacktivismintheacademy.libsyn.com/402-creating-clusterluck>

Black Power Hour

<https://blacktivismintheacademy.libsyn.com/309-black-power-hour>

The Professionalism Trap Pt. 1

<https://blacktivismintheacademy.libsyn.com/the-professionalism-trap-pt-1>

The Professionalism Trap Pt. 2

<https://blacktivismintheacademy.libsyn.com/the-professionalism-trap-pt-2>

Students in the Panaroma

<https://blacktivismintheacademy.libsyn.com/students-in-the-panorama>

### **Scholar Tea**

Scholar of the Week:

[https://soundcloud.com/scholar-tea/se2e4-blacktivism-in-the-academy?si=ecbe176936f44bfb8d7e3ad41aad9613&utm\\_source=clipboard&utm\\_medium=text&utm\\_campaign=social\\_sharing](https://soundcloud.com/scholar-tea/se2e4-blacktivism-in-the-academy?si=ecbe176936f44bfb8d7e3ad41aad9613&utm_source=clipboard&utm_medium=text&utm_campaign=social_sharing)

## **Invited Talks**

February 14, 2023 Conversations of Understanding: Fostering Welcoming + Belonging on SIU Campuses, *Panelist*

February 15, 2023 SIUE Political Science Black Sociopolitical Lecture Series: Young, Gifted, and Black: An Un-American Declaration *Morris University Center, Southern Illinois University Edwardsville, Panelist*

February 20, 2023 clusterluck: Documentary Screening + Producer Talk Back Old Dominion University, *Featured Speaker*

February 23, 2023 clusterluck: Documentary Screening + Producer Talkback Washington University in St. Louis, *Featured Speaker*

February 28, 2023 clusterluck: Documentary Screening + Producer Talkback  
Kenworthy Performing Arts Centre · Moscow, Idaho, *Featured Speaker*

March 13, 2023 University of Pittsburgh, *Featured Speaker*

April 28, 2023 Center for the Study of Higher Education, Penn State University,  
*Featured Speaker*

May 2, 2023 James Madison University · Harrisonburg, VA, *Featured Speaker*

June 2, 2023 National Seminar Deep Dive: The Current State and Future of Race on  
Campus, Educational Writers Association, *Panelist*

October 13, 2023 Academy for Holistic Reimagining of the Recruitment, Mentoring,  
and Retention of Racially Minoritized Faculty, Penn State, *Featured Speaker*

October 31, 2023 Voices of Resistance in Academia: Narratives of reclamation and  
revolution, *Featured Speaker & Panelist*

November 2, 2023 Distinguished Lecture Series, Central Michigan University,  
*Featured Speaker & Panelist*

## **PROFESSIONAL SERVICE**

### **Southern Illinois University Edwardsville**

- Black Faculty and Staff Association (BFSA) *President* (2023-2024)
- Black Faculty and Staff Association (BFSA) *Vice President of Faculty* (2022-2023)
- Black Girls Rock, *Faculty Advisor*, 2022-present
- Residential Life & Housing, *Cougar Village Faculty Fellow* (2020-2022)
- Student Affairs Graduate Alliance & Chi Sigma Alpha, *Advisor* (2020-2023)
- University Program Review Team, *Committee Member* (2021-2022)
- Admissions Review Committee, *Committee Member* (2021-2022)
- SIUE Kimmel Leadership Awards, *Reviewer* (2020-2022)

### **Reviewer**

- Frontiers in Education, *Review Editor*
- 2020-2021 NASPA Excellence Awards Reviewer Committee for the Academic Advising, Careers, Graduate, Professional, *Award Reviewer*
- Association for the Study of Higher Education, *Conference Proposal Reviewer*
- “In the Along”: Curricular and Pedagogical Imperatives for Black Mattering”, Special Issue of the Journal of Effective Teaching in Higher Education, *Reviewer*

### **Programming + Committees**

- Association for the Study of Higher Education (ASHE), Performance, Visual, Digital Scholarship Section Chair, 2023
- American College Personnel Association - College Student Educators

International (ACPA), *2023 Conference Programming Committee, Programs Team Co-Chair*

- Association for the Study of Higher Education (ASHE), *Conference Graphic Designer, 2019*
- Council for Ethnic Participation Mentor-Protégé Program (CEP MPP), Association for the Study of Higher Education (ASHE), *Programming Committee, 2018-2021*
- Day of Dialogue, Discovery, and Action, Washington University in St. Louis, *Planning Committee, 2018-2019*
- Diversity and Inclusion for Faculty and Staff, Washington University in St. Louis, *Communications Committee Chair, 2016-2018*
- Staff Professional Development Committee, University of Missouri-St. Louis, 2015
- Student Affairs Leadership Summit Committee, University of Missouri-St. Louis, 2015
- 2011 Association of College Unions International Regional (ACUI), *Conference Planning Team*
- Student Affairs Leadership Development, Webster University, *Steering Committee, 2011-2012*

### **Mentoring**

- SIUE LEAD Mentoring Program, 2020-2021
- Council for Ethnic Participation Mentor-Protégé Program, 2020-2022
- INSPIRE Mentor, University of Missouri-St. Louis Multicultural Student Services, 2015

### **Community**

- Signal Hill School District 181, *Elected Board Member (2021-2025)*
- Signal Hill Educational Foundation, *Appointed Board Member (2019-2021)*
- Arch State Academy, *Appointed Board Member*
- Market Avenue Church of God, *Outreach Programs Coordinator, (2022-present)*
- Church of God Community Worship Center, *Community Outreach Coordinator, (2010-2020)*

## **AWARDS**

### **First e Award**

Southern Illinois University Edwardsville, 2023

### **Outstanding Young Alumni Award**

University of Missouri St. Louis, 2022

### **ACCESS Defender of Equity Faculty Award**

Southern Illinois University Edwardsville, 2021

### **Phenomenal Woman**

Southern Illinois University Edwardsville, 2021

### **INSPIRE Mentor Award**

University of Missouri-St. Louis, Multicultural Student Services, 2015

### **Putting Students First**



