

# Candace N. Hall, EdD

(she/her/hers)

Assistant Professor

Department of Educational Leadership

Southern Illinois University Edwardsville

Campus Box 1125 Edwardsville, IL 62026

[www.candacenhall.com](http://www.candacenhall.com) · <https://www.linkedin.com/in/canhall/>

## EDUCATION

**Maryville University**, Saint Louis, Missouri

Doctor of Education, Higher Education Leadership, May 2020

**Webster University**, Saint Louis, Missouri

Master of Arts, Education - Communication Arts, 2012

**University of Missouri-St. Louis**, Saint Louis, Missouri

Bachelor of Arts, English, 2010

## PROFESSIONAL EXPERIENCE

**Southern Illinois University Edwardsville**

*Instructor and Assistant Program Director, 2020-2021*

*Assistant Professor and Graduate Program Director, 2021-Present*

Higher Education & Student Affairs Program, Department of Educational Leadership

Courses taught:

- HESA 554A & 554B: Practicum & Professional Development
- HESA 594 I & II: Final Research Project
- HESA 522: Diversity in Higher Education
- HESA 563 003: Contemporary Issues in Higher Education
- HESA 574: Introduction to Higher Education & Student Affairs
- FST 101: First Year Student Experience Seminar

## SCHOLARSHIP

### Refereed Publications

Briscoe, K. L., **Hall, C. N.**, & Steele, T. L. (2024). "Against all odds": A collective Black feminist autoethnography of Black women doctoral students' experiences in higher education programs. *Journal of Diversity in Higher Education*. Advance online publication. <https://doi.org/10.1037/dhe0000573>

**Hall, C. N.** (2023). Centering Joy and Community for the Wellbeing of Black Faculty. *The Journal of Faculty Development*, 37(1), 76-79.

Ward, L. W. M. & **Hall, C. N.** (2022). Seeking tenure while Black: Lawsuit composite counterstories of Black professors at historically white institutions. *Journal of Higher Education*. doi: [10.1080/00221546.2022.2082760](https://doi.org/10.1080/00221546.2022.2082760)

## Book Chapters

Gray, A. L., **Hall, C. N.**, Andrews, K. E., Clark-Williams, B. L. (2023). *Finding spaces to breathe in the academy: How Black women build sustaining communities to fortify success*. In S.Fries-Britt & B. T. Kelly (Eds.), *Black Women Navigating the Doctoral Journey: Student Peer Support, Mentorship, and Success in the Academy* (pp. 89-103).

## Creative Works

**Hall, C.N.** (Executive Producer). Thomas, C. A. (Director). (2022). clusterluck [Documentary]. My Friends and I.

## Conference Presentations

Parker III, E. T., Beatty, C., Garrett, S., **Hall, C.N.**, Ford, J., Wallace, J., McCloud, L., & Blockett, R. (2024, March). Navigating the Academy: A Fireside Chat for Black-Scholar Practitioners. Panel presented at American College Personnel Association, Chicago, IL.

McCloud, L., **Hall, C. N.**, Stewart, T. J., & Hutchings, Q. (2024, March). The Black Hand Side: Black HESA Faculty on Professional Preparation. Panel presented at American College Personnel Association, Chicago, IL.

**Hall, C. N.** (2023, November). *Exploring faculty job satisfaction through expectations of underrepresented track faculty at research institutions*. Paper presented at Association for the Study of Higher Education, Minneapolis, MN.

**Hall, C.N.** & Davis III, C. H. F. (2023, November). *Imagined Futures of Black Faculty*. Interactive session presented at Association for the Study of Higher Education, Minneapolis, MN.

**Hall, C. N.** (2023, November). *Toward A More Diverse Professoriate: Recruiting, Retaining and Supporting Faculty of Color at our Colleges and Universities*. Workshop presented at St. Louis Racial Equity Summit, St. Louis, MO.

**Hall, C. N.** (2023, April). "Gimme That Driving Satisfaction": Examining the Expectations of Underrepresented Tenure-Track Faculty at Research Institutions. Paper presented at American Educational Research Association, Chicago, IL.

**Hall, C. N.**, Steele, T. L., Purdiman, J., Harris, K., McCollum, S., Rosebrough, A., & Lewis, A. (2023). *Shifting the Narrative: Black Women Prioritizing Rest and Wellness*. Panel

presented at American College Personnel Association, New Orleans, LA.

McCloud, L., Okello, W. K., Williams, B. M., Johnson, D., **Hall, C. N.**, & Stewart, T. J. (2023). *Teaching Black: Pedagogical Lessons from Black Faculty in HESA Programs*. Panel presented at American College Personnel Association, New Orleans, LA.

**Hall, C. N.** (2022, November). *Centering our joy, telling our story*. Creative work presented at Association for the Study of Higher Education, Las Vegas, NV.

**Hall, C. N.** & Snipes, J. T. (2022, November). *Beyond the classroom: Abolitionist and humanizing pedagogy in higher education graduate programs*. Paper presented at Association for the Study of Higher Education, Las Vegas, NV.

Steele, T. L., **Hall, C. N.**, & Briscoe, K. L. (2022, April). *What happens to a childhood deferred?: The implications of early adultification of Black girls*. Paper presented at American Educational Research Association, San Diego, CA.

**Hall, C.N.**, Gray, A. L., Andrews, K. E., & Clark, B. C. J. (2022, April). *For us by us: A phenomenological exploration of Sankofa ceremonies for Black doctoral students*. Paper presented at Faculty Women of Color in the Academy Conference, Blacksburg, VA.

**Hall, C. N.**, Fine, C. F., Jones, A. M., Snipes, J. T., Hughes, R. L., & Robinson, B. (2022, March). *How we do it: Recruiting, retaining, and supporting Black faculty*. Panel presented at American College Personnel Association, St. Louis, MO.

**Hall, C. N.** & Steele, T. L. (2022). *Running empty: Wellness strategies for Black women in higher education*. Panel presented at American College Personnel Association, St. Louis, MO.

**Hall, C. N.**, Jones, A. M., Fine, C. F., & Snipes, J. T. (2021, December). *Like so, like that: Advancing social justice in a climate of care*. Interactive Workshop presented at NASPA Multicultural Institute, New Orleans, LA.

**Hall, C. N.** & Snipes, J. T. (2021, November). *Toward an abolitionist and humanizing pedagogy in higher education graduate programs*. Roundtable presented at the Association for the Study of Higher Education, San Juan, PR.

**Hall, C. N.**, Fine, C. F., Jones, A. M., & Snipes, J. T. (2021, October). *This is how we do it: Creating and sustaining community as Black faculty*. Panel presented at Southern Illinois University Edwardsville (SIUE) Diversity Day, Edwardsville, IL.

**Hall, C. N.** (2021, September). *Stop! Collaborate & Listen: Engaged Pedagogy in the Graduate Classroom*. Interactive Workshop presented at Focus on Teaching & Technology Conference, St. Louis, MO.

Briscoe, K., **Hall, C. N.**, & Steele, T. (2021, March). *Against all odds: Black women doctoral students' experiences*. Scholarly paper presented at the annual meeting of the American College Personnel Association, Long Beach, CA.

**Hall, C. N.** (2021, February). *Put Your Mask On First: Promoting Self-Care Strategies for Graduate Students*. Roundtable discussion facilitated at Connecting: Student Engagement in COVID-19, Las Vegas, NV.

**Hall, C. N.**, Allensworth, I., Richards, T., & Spaenhower, N. (2021, February). *Not Another Zoom Meeting: A Discussion on Student Engagement in a Virtual Environment*. Presentation at Connecting: Student Engagement in COVID-19 Conference, Las Vegas, NV.

Ward, L. W. & **Hall, C. N.** (2018, November). *How tenure review process maintains whiteness: A critical race analysis of a minoritized faculty of color tenure denial lawsuit*. Scholarly paper presented at the annual meeting of the Association for the Study of Higher Education, Tampa, FL.

Kanagala, V., Rodricks, D., Ward, L., & **Hall, C. N.** (2018, November). *Making the most out of the mentor protégé program*. Panel presented at the annual meeting of the Association for the Study of Higher Education, Tampa, FL.

### **Discussant Presentations**

Hall, C. N. (2023, November). *Experiences of Black Women Faculty*, Association for the Study of Higher Education, Minneapolis, MN.

Hall, C.N. (2023, March). *Racialized Burdens on Staff of Color in the Workplace*, American College Personnel Association New Orleans, LA.

### **Articles Featuring My Work**

Colleges Look to Cluster Hires Amid Diversity Hostilities, *Diverse Issue in Higher Education*

<https://www.diverseeducation.com/from-the-magazine/article/15546498/colleges-look-to-cluster-hires-amid-diversity-hostilities>

Clusterluck: A Spark of Black Joy in the Academy, *Diverse Issues in Higher Education*

<https://www.diverseeducation.com/faculty-staff-issues/article/15353089/clusterluck-a-spark-of-black-joy-in-the-academy>

'Clusterluck' film chronicles Black academics' cluster hiring experiences at SIUE, *St. Louis On the Air*

<https://www.stlpr.org/show/st-louis-on-the-air/2023-02-02/clusterluck-film-chronicles-black-academics-cluster-hiring-experiences-at-siue>

Young Alumni Award recipient Candace Hall explores how to retain more diverse faculty in new documentary, *UMSL Daily*

<https://blogs.umsl.edu/news/2023/03/06/candace-hall-umsl-young-alumni-clusterluck-documentary-2023/>

SIUE's Candace Hall's Award-Winning Documentary Short Shines Light on Successful Hiring Initiative, *SIUE News*

<https://www.siue.edu/news/2023/02/SIUEsCandaceHallsAward-WinningDocumentaryShortShinesLightonSuccessfulHiringInitiative.shtml>

SIUE IRIS Center Names Inaugural Faculty Fellows, *SIUE News*

<https://www.siue.edu/news/2022/08/SIUEIRISCenterNamesInauguralFacultyFellows.shtml>

SIUE Students Create Ideas for “Blacktivism in the Academy” Podcast, *SIUE News*

[https://www.siue.edu/news/2021/05/SIUEStudentsCreateIdeasforBlacktivismintheAcademyPodcast.shtml?fbclid=IwAR3sO7QwuYRjzWlzl3qbEuArnPAQNcjPe\\_5Bc3k2MdFNsgVsZswyGfkAVQc](https://www.siue.edu/news/2021/05/SIUEStudentsCreateIdeasforBlacktivismintheAcademyPodcast.shtml?fbclid=IwAR3sO7QwuYRjzWlzl3qbEuArnPAQNcjPe_5Bc3k2MdFNsgVsZswyGfkAVQc)

SIUE's Candace Hall Keeps Lines of Communication Open with Students, *SIUE News*

<https://www.siue.edu/news/2020/07/SIUEsCandaceHallKeepsLinesofCommunicationOpenwithStudents.shtml>

Scholar Tea; *Scholar of the Week*

[https://soundcloud.com/scholar-tea/se2e4-blacktivism-in-the-academy?si=ecbe176936f44bfb8d7e3ad41aad9613&utm\\_source=clipboard&utm\\_medium=text&utm\\_campaign=social\\_sharing](https://soundcloud.com/scholar-tea/se2e4-blacktivism-in-the-academy?si=ecbe176936f44bfb8d7e3ad41aad9613&utm_source=clipboard&utm_medium=text&utm_campaign=social_sharing)

## **Featured Podcasts**

### **Scholar Tea**

Season 4 Episode 1: Live at ASHE '23 with Candace Hall

<https://soundcloud.com/scholar-tea/season-4-episode-1-live-at-ashe-23-with-candace-hall>

### **Association for the Study of Higher Education (ASHE) Presidential Podcast Series**

**2023**–Higher Education Research: Purposes, Policies, and Practices

Where Do We Go From Here

<https://podcasts.apple.com/us/podcast/season-2-episode-6-where-do-we-go-from-here/id1641816344?i=1000635704275>

### **Blacktivism in the Academy**

Creating Clusterluck

<https://blacktivismintheacademy.libsyn.com/402-creating-clusterluck>

Black Power Hour

<https://blacktivismintheacademy.libsyn.com/309-black-power-hour>

The Professionalism Trap Pt. 1

<https://blacktivismintheacademy.libsyn.com/the-professionalism-trap-pt-1>

The Professionalism Trap Pt. 2

<https://blacktivismintheacademy.libsyn.com/the-professionalism-trap-pt-2>

Students in the Panorama

<https://blackactivismintheacademy.libsyn.com/students-in-the-panorama>

## Invited Talks

March 26, 2024 Women Rising Center, CenterState Corporation for Economic Opportunity, *Featured Speaker & Panelist*

March 22, 2024 Empowering Women in the Workplace, Urban League Young Professionals of Metropolitan St. Louis (ULYP-STL), *Panelist*

November 2, 2023 Distinguished Lecture Series, Central Michigan University, *Featured Speaker & Panelist*

October 31, 2023 Voices of Resistance in Academia: Narratives of reclamation and revolution, *Featured Speaker & Panelist*

October 13, 2023 Academy for Holistic Reimagining of the Recruitment, Mentoring, and Retention of Racially Minoritized Faculty, Penn State University, *Featured Speaker*

June 2, 2023 National Seminar Deep Dive: The Current State and Future of Race on Campus, Educational Writers Association, *Panelist*

May 2, 2023 James Madison University · Harrisonburg, VA, *Featured Speaker*

April 28, 2023 Academy for Holistic Reimagining of the Recruitment, Mentoring, and Retention of Racially Minoritized Faculty, Penn State University, *Featured Speaker*

March 13, 2023 University of Pittsburgh, *Featured Speaker*

February 28, 2023 clusterluck: Documentary Screening + Producer Talkback Kenworthy Performing Arts Centre · Moscow, Idaho, *Featured Speaker*

February 23, 2023 clusterluck: Documentary Screening + Producer Talkback Washington University in St. Louis, *Featured Speaker*

February 20, 2023 clusterluck: Documentary Screening + Producer Talk Back Old Dominion University, *Featured Speaker*

February 15, 2023 SIUE Political Science Black Sociopolitical Lecture Series: Young, Gifted, and Black: An Un-American Declaration *Morris University Center, Southern Illinois University Edwardsville, Panelist*

February 14, 2023 Conversations of Understanding: Fostering Welcoming +

## **Fellowships**

- 2024-2026 ACPA Emerging Scholar
- Faculty Fellow for Vice Chancellor of Antiracism, Diversity, Equity, and Inclusion, Southern Illinois University Edwardsville
- 2022-2023 Faculty Fellow  
Center for Interdisciplinary Research and Informatics Scholarship (IRIS), Southern Illinois University Edwardsville

## **Faculty Affiliations**

- [Academy for Holistic Reimagining of the Recruitment, Mentoring, and Retention of Racially Minoritized Faculty](#) at Penn State University
- [Diversity Scholars Network](#), National Center for Institutional Diversity (NCID) at the University of Michigan
- University of Idaho's [Black Research Institute for Flourishing and Thriving \(BRIFT\)](#)

## **PROFESSIONAL SERVICE**

### **Southern Illinois University Edwardsville**

- Black Faculty and Staff Association (BFSA) *President* (2023-2024)
- Student Affairs Graduate Alliance & Chi Sigma Alpha, *Advisor* (2020-present)
- DREAM Collective, Dismantling Racism through Education, Advocacy and Mobilization (2021-2022)
- Black Faculty and Staff Association (BFSA) *Vice President of Faculty* (2022-2023)
- Black Girls Rock, *Faculty Advisor*, 2022-2023
- Residential Life & Housing, *Cougar Village Faculty Fellow* (2020-2022)
- University Program Review Team, *Committee Member* (2021-2022)
- Admissions Review Committee, *Committee Member* (2021-2022)
- SIUE Kimmel Leadership Awards, *Reviewer* (2020-2022)

### **Reviewer**

- Frontiers in Education, *Review Editor*
- 2020-2021 NASPA Excellence Awards Reviewer Committee for the Academic Advising, Careers, Graduate, Professional, *Award Reviewer*
- Association for the Study of Higher Education, *Conference Proposal Reviewer*
- “In the Along”: Curricular and Pedagogical Imperatives for Black Mattering”, Special Issue of the Journal of Effective Teaching in Higher Education, *Reviewer*

### **Programming + Committees**

- Association for the Study of Higher Education (ASHE), Performance, Visual,

Digital Scholarship Section Chair, 2023

- American College Personnel Association - College Student Educators International (ACPA), *2023 Conference Programming Committee, Programs Team Co-Chair*
- Association for the Study of Higher Education (ASHE), *Conference Graphic Designer*, 2019
- Council for Ethnic Participation Mentor-Protégé Program (CEP MPP), Association for the Study of Higher Education (ASHE), *Programming Committee*, 2018-2021
- Day of Dialogue, Discovery, and Action, Washington University in St. Louis, *Planning Committee*, 2018-2019
- Diversity and Inclusion for Faculty and Staff, Washington University in St. Louis, *Communications Committee Chair*, 2016-2018
- Staff Professional Development Committee, University of Missouri-St. Louis, 2015
- Student Affairs Leadership Summit Committee, University of Missouri-St. Louis, 2015
- 2011 Association of College Unions International Regional (ACUI), *Conference Planning Team*
- Student Affairs Leadership Development, Webster University, *Steering Committee*, 2011-2012

### **Mentoring**

- SIUE LEAD Mentoring Program, 2020-2021
- Council for Ethnic Participation Mentor-Protégé Program, 2020-2024
- INSPIRE Mentor, University of Missouri-St. Louis Multicultural Student Services, 2015

### **Community**

- Alpha Kappa Alpha Sorority, Incorporated, Member
- Signal Hill School District 181, *Elected Board Member* (2021-2025)
- Signal Hill Educational Foundation, *Appointed Board Member* (2019-2021)

## **AWARDS**

### **First e Award**

Southern Illinois University Edwardsville, 2023

### **Outstanding Young Alumni Award**

University of Missouri St. Louis, 2022

### **ACCESS Defender of Equity Faculty Award**

Southern Illinois University Edwardsville, 2021

### **Phenomenal Woman**

Southern Illinois University Edwardsville, 2021

### **INSPIRE Mentor Award**

University of Missouri-St. Louis, Multicultural Student Services, 2015

### **Putting Students First**

Webster University, 2012